

1987



DEPARTMENT OF THE NAVY
NAVAL INTELLIGENCE COMMAND
4600 SILVER HILL ROAD
WASHINGTON, D.C. 20389-5000

IN REPLY REFER TO

5750
Ser NIC-00A1/1157
4 March 1988

From: Commander, Naval Intelligence Command
To: Director of Naval History (OP-09BH), Washington Navy Yard,
Washington, DC 20374-0571

Subj: COMMAND HISTORY FOR CY 1987 (OPNAV REPORT 5750-1)

Ref: (a) OPNAVINST 5750.12D

Encl: (1) NAVINTCOM Mission and Functions
(2) NAVINTCOM Command History Narrative
(3) NAVINTCOM Command Organization
(4) Biography and Photograph of COMNAVINTCOM [Bio for in Bio Files; Photo
(5) Command Roster (Military and Civilian) [Trans. to DL]
(6) NAVINTCOM Demographic Report (Jul-Dec 87)
(7) NAVINTCOM Welcome Aboard Booklets [File in OPNAVINST 5750.12D]

1. In accordance with reference (a), enclosures (1) through (7) are forwarded.


D. N. HAGEN

Copy to:
CNO (OP-092)

ENCLOSURE(4)

NAVAL INTELLIGENCE COMMAND
COMMAND HISTORY 1987

MISSION

To direct and manage the activities of the Naval Intelligence Command to ensure the fulfillment of the intelligence requirements and responsibilities of the Department of the Navy; and to perform such other functions and tasks as may be directed by higher authority.

FUNCTIONS

1. Commands the Headquarters, Naval Intelligence Command, and assigned shore activities.
2. Directs and coordinates intelligence collection, production, dissemination, and other activities necessary to satisfy the requirements of the Department of the Navy, operating forces and commands, the Research and Development community, the Department of Defense, the Defense Intelligence Agency, and National Command Authorities and Agencies.
3. Supports overt fleet intelligence collection planning, implementation and evaluation, and provides time-sensitive collection guidance, specialized equipment, and qualified personnel assistance.
4. Manages collection of information from human and other open sources directly accessible to Navy collectors.
5. Ensures that Navy information requirements are introduced into the Intelligence Community collection requirements mechanism and monitors their fulfillment.
6. Promotes and effects Naval Intelligence cooperative and exchange programs with foreign navies, and approves intelligence releases to foreign governments, national and international organizations.
7. Represents the Navy in the selection, training, support and evaluation of naval personnel assigned to the Defense Attache System.
8. Determines financial, manpower, and training requirements to meet the intelligence needs of the Navy.
9. Justifies and defends budget and related submissions to higher authority and other intelligence organizations/entities.

10. Executes the budget as a major claimant, and ensures that strict financial accountability is maintained.
11. Participates in Navy planning related to military and civilian intelligence personnel career development and training, and serves as designator advisor for intelligence officer designators and as technical advisor for the enlisted IS rating.
12. Develops plans and programs for the management and utilization of the Naval Intelligence Reserve, and acts as primary point of contact for liaison with the active commands.
13. Provides staff assistance to the Chief of Naval Operations on matters pertaining to intelligence research and development policy. Determines requirements, develops, plans, and monitors the procurement for research and development, test, and evaluation of new and improved intelligence collection, analysis, and processing equipment and techniques.
14. Manages Naval Intelligence automated data processing and special intelligence communications systems.
15. Acts as the Navy Special Security Officer and provides Navy-wide management of Special Security Officer/Special Activities Officer Programs and other national and Navy compartmented programs.
16. Directs the Command Inspection Program and monitors oversight of command intelligence activities in accordance with appropriate directives.

NAVAL INTELLIGENCE COMMAND

COMMAND HISTORY

CY 1987

JAN: Special ACDUTRA team from NICSEC 0166 Reserve Unit drilled on night shift (1600-2400) to assist NIC-04 in eliminating the adjudication backlog.

Naval Reserve Intelligence Units 0266 and 0166 audited 511 Emergency and Extraordinary Expense (E&EE) vouchers for intelligence operations. No serious deficiencies were identified. All minor deficiencies were corrected.

Continued execution of FY 1987 budget, entering second quarter. Received O&MN SH 1530 resource authorization reflecting total financial plan of \$135,326,000, from which a CNO reserve of \$1,384,000 and a provisional authority reserve had been withheld.

Submitted FY 1988-1989 President's Budget to NAVCOMPT. This budget submission matched the GDIP Congressional Budget Justification Book. Civilian manpower included 1,382 direct hire US civilians and 8 indirect hire foreign nationals.

Held commanding officers' ranking session as first step in converting FY89-94 Five Year Plan to General Defense Intelligence Proposed Program (GDIPP).

During 1987, Naval Reserve Intelligence Units 0266 and 0166 performed detailed examinations of 511 Emergency and Extraordinary Expense vouchers for intelligence operations. There were no serious deficiencies identified. Action was initiated to correct all minor deficiencies.

Follow-up internal reviews were performed on the NAVINTCOM Morale, Welfare, and Recreation (MWR) Program and the NAVINTCOM Benefit Association (NICBA). Actions recommended in previous reviews were determined to have been substantially complied with.

Enclosure (2)

JAN: Deputy Director (NIC-00C) submitted Tri-Service Report on Civilian Personnel Systems through the IC Staff to Congress.

1 JAN-14 SEP: NIC-13 participated in "Project Readiness 87", a Naval Reserve Intelligence Program (NRIP) study regarding major restructuring, resiting, and disestablishment of selected NRIP units. Significant actions upon conclusion of this study were the relocation of five units from one area to another, disestablishment of 13 new units and the creation of Reserve Intelligence Area EIGHT that encompass, in total or in part, six different states.

5 JAN: Processing Systems Department (NIC-00Q) added the capability to the CDC Replacement Increment (CRI), to support remote sites such as CNO/IP and National Military Intelligence Center (NMIC).

6 JAN: NIC-00Q added Interim Front End Filter (IFEFF) software to support JINTACCS PURPLE and BLUE reports in support of NAVOPINTCEN.

12 JAN: NIC-00Q provided SEA WATCH II access to CNO/IP and NMIC on an A4 workstation with increased reliability.

14 JAN: COMUSFORCESCARIB (CSP) was activated.

16 JAN: LCDR K. S. Robinson reported aboard as Director, Manpower and Personnel Division (NIC-11).

27-29 JAN: Command Deputy Equal Employment Opportunity Officer (CDEEOO) instructed a three-day course "Introduction to EEO Counseling" at OCPM.

28 JAN: CDR L. K. Roark (NIC-12) attended the Relocatable Over the Horizon Radar (ROTHR) Navy Training Plan (NTP) Conference.

30 JAN: A scheduled Triennial Command Inspection of the Naval Intelligence Processing System Support Activity was completed with a grade of Satisfactory.

Major effort commenced in billet/personnel conversions for NASP Program replacing former SCI Program.

FEB: Reviewed the NAVINTCOM Morale, Welfare, and Recreation (MWR) Fund and found it satisfactory.

CNO restored Provisional Authority Reserve, \$1,703,000.

Forwarded to CNO (OP-009R) examples of major cost savings, intelligence shortfalls, and intelligence successes for calendar year 1986 in response to General Defense Intelligence Program (GDIP) staff tasking to support Congressional testimony.

Participated in joint Navy GDIPP ranking session at the United States Naval Academy, Annapolis. Other participants included CNO representative (OP-009R), U&S J2s, N2s, Fleet Intelligence Center (FIC) Commanding Officers, and NAVINTCOM Commanding Officers.

3 FEB: CDR L. K. Roark (NIC-12) and ISC P. L. Wagner (NIC-122) attended the Advanced Systems Imagery Analysis Training (ASIAT) Meeting.

NAVINTCOM EEO sponsored Black History Month Opening. Speaker was Mrs. Lonise Bias. Mr. Gene Phillips (CNO/SSO) attended first ever BRAVO Conference held/sponsored by DIA.

4 FEB: NIC-00Q granted interim approval to operate to the Analyst Processing System (APS) #5 for SEAWATCH III development projects. APS 5 is an IBM 3090 and is located in the SCI Service Center in NIC-I building. This approval was based on extensive evaluation of the system and documentation provided by the program managers and ADP Security Officers.

6 FEB: ISCM J. Holmes (NIC-113) developed Task Inventory for the Intelligence Specialist (IS) Navy Occupational Task Analysis Program (NOTAP) Survey conducted by the Navy Occupational Development and Analysis Center (NODAC). The results will be used to develop a new occupational standards for the IS Rating.

9-12 FEB: ISCM Fish (NIC-00MC) visited Mayport and Jacksonville, FL fleet intelligence departments for discussions with Intelligence Specialists.

13 FEB: IS1 Mikeal Johnston selected as NAVINTCOMHQs' Sailor of the Year.

14 FEB-5 MAR: Captain Idleberg visited the Defense Attache Offices in the Congo, Ivory Coast, Liberia, Senegal, Madagascar, and Somalia to discuss Naval Attache/Enlisted support issues with Navy personnel in these countries and to meet with various embassy staff to advise them of the Navy's continuing strong support of the Defense Attache System.

23 FEB: YN1 Jean L. Johnson (NIC-00ZS) reported aboard.

26 FEB: NAVINTCOM EEO sponsored Black History Month Luncheon. Guest speaker was Mrs. Johnnie Gibson.

MAR: DNI briefed on Navy Department Supplement to the DOD C-5105.21-M-1 (SCI Administrative Security Manual) and it was disseminated to the more than 300 Navy Control Officers world-wide in addition to the M-1, M-2, M-3 and the latest edition of the World-wide Navy SSO Listing.

NIC-04 identified requirements to NIPSSA for a complete/accurate ADP system for adjudication.

NIC-02 submitted mid-year review deficiencies to NAVCOMPT.

NIC-02 forwarded to CNO (OP-009R) responses to three House Permanent Select Committee on Intelligence (HPSCI) questions on the FY88 CBJB. Questions included requests for an elaboration on the Special Projects department security operations support to U. S. SSBN/SSNs, an explanation of the Definitive Operations Reports Analysis data base and its software problems, and a table showing all JNIDS funding by service.

NIC-02 submitted to CNO (OP-009R) FY89-93 NAVINTCOM GDIPP, for consolidation with U&S/Fleet proposals and forwarding to GDIP Program Manager.

NIC-02 submitted to CNO (OP-009R) responses to four House Permanent Select Committee on Intelligence (HPSCI) questions on the FY88 CBJB. Questions included requests for an explanation of \$1.425 million in FY89 for Minor Ongoing Initia-

MAR: tive, of funding of Inter-service/agency automated message processing equipment by GDIP, of the very large apparent increase in E&EE funds in FY87, and of the personnel and monetary costs of the GDIP contribution to the U.S. anti-narcotics program.

NIC-02 submitted to CNO (OP-009R) response to Senate Select Committee on Intelligence (SSCI) question on the Defense Attache Service dealing with repeat tours and quality of available personnel, specifically discussing the feasibility of a separate Attache Service.

The Tri-Service plan of action, including a timetable for delivery of each phase of the civilian personnel program was submitted to the Office of the Secretary of Defense (OSD).

The Navy requested from OSD a legal opinion on coverage of NAVSECINVCOM under Section 504 of P. L. 99-569.

3 MAR: NIC-00Q completed final acceptance test and implemented the Sea Based Assets Security (SEA-BASS) Phase II in support of NAVOPINTCEN.

5 MAR: Joint efforts by NIC-01 and COMNAVMILPERSCOM (NMPC-408) led to the establishment of a second IS Detailer. (ISC Graham reported for duty in that position at NMPC-408 on 6 Jul 87.)

6 MAR: The NAVINTCOM Sailor of the Year Selection Board met to consider and interview the following candidates for the SOY Program:

IS1 Mikeal B. Johnston	NAVINTCOMHQs
AW1 John A. Panek	CTF 168
IS2 Tanya M. Vallejo	NAVOPINTCEN
IS1 Luciann B. Collado	NISC
CTO1 Scott J. Ostynski	NIPSSA

CTO1 Scott J. Ostynski was selected as the NAVINTCOM Sailor of the Year.

9 MAR: NAVINTCOM EEO sponsored Women's History Month kick-off. Speaker was Captain Marilyn Carney, Labor Relations Judge, Federal Government.

10 MAR: NIC-OOQ conducted computer security compliance reviews at CG 2 MARDIV, Camp LeJeune, NC and CG 2 MAW,, MCAS, Cherry Point, NC.

11 MAR: NAVINTCOM EEO Women's History Month Program. Speaker was Ms. Ruth Bates Harris, Human Relations Officer, Office of the Secretary, Department of Interior.

11-12 MAR: CDR L. K. Roark (NIC-12) attended the Intelligence Schools Commanders' Conference and General Intelligence Training Council Meeting at Ft. Huachuca, AZ.

12 MAR: ISC P. L. Wagner (NIC-122) attended USS JOHN F. KENNEDY/CVW-3 Post-Deployment Debrief in Norfolk, VA.

12-20 MAR: CDEEOO conducted a fact-finding conference into the allegation of discrimination made by five present and former employees of CTF-168. Interviews were conducted in Newport, RI.

13 MAR: Mrs. Rosemary Howard, Deputy Director, Civilian Equal Opportunity Policy (FWP), Office of the Deputy Assistant Secretary of Defense was guest speaker for Women's History Month Program.

17 MAR: Rear Admiral Roberta Hazzard, Commander, Naval Training Center, Great Lakes, IL was guest speaker for Women's History Month Program.

Mr. G. Phillips (NIC-42) met with Special Assistant, Undersecretary of the Navy, to establish special handling procedures within NIC-04 regarding the YELLOW ROSE Special Access Program for personnel/ billets.

18 MAR: Egyptian Director of Military Intelligence visited Washington-area intelligence activities.

23 - 26 MAR: Italian DNI visited Washington-area intelligence activities. Visit itinerary planned and coordinated by NIC-03F.

23-27 MAR: RADM Hagen (COMNAVINTCOM), accompanied by CW02 Rugen (NIC-00A), visited Colorado and Nebraska for discussions on fleet intelligence issues.

24 MAR: NIC-00Q added the capability to the IFEF to accept JINTACCS TACELINT message traffic as coordinated with NSA and NAVOPINTCEN.

APR: Mr. Vincent H. De Vito relieved Captain B. J. Kennelly, as NIC-44.

Ms. B. Swift, Assistant Commander for Financial/Management/Comptroller (NIC-02), attended the mid-year review hearing and responded to questions on cost of supplies/materials for FY 86 87 and 88.

GSA completed renovation of NIC-I lobby, including new elevator.

Received Navy Federal Credit Union plans for modification of space in building NIC-I and forwarded them through NDW to WHS for approval.

The Intelligence Community Staff conducted scheduled annual review of Naval Intelligence Command GDIP base resources (Production, TECRAS, Management HQs).

3 APR: NIC-00Q conducted a Security Test and Evaluation (ST&E) on the Prototype Ocean Surveillance System (POST) Version 4.1 at BTG, INC., Vienna, VA.

13 APR: Mrs. Heather Miller reported aboard to fill vacant NIC-123 billet.

13-15 APR: Intelligence Officers from Swedish Defense Research Institute visited Washington-area intelligence activities. Visit itinerary planned and coordinated by NIC-03F.

14 APR: ISCM J. Holmes (NIC-113) and ISC P. Wagner (NIC-122) attended the Planning Conference for a new Navy Occupational Training Analysis Program (NOTAP) Survey of the Intelligence Specialist (IS) Rating.

17 APR: A scheduled Command Inspection of all Task Force 168 Pacific Elements was completed with a grade of Satisfactory. This was the second in a new program of triennial inspections of all CTF 168 command elements.

22-24 APR: ISC P. Wagner (NIC-122) attended Navy Integrated Training Resource Administration System (NITRAS) training at Norfolk, VA, and reviewed selected intelligence curriculum at Navy and Marine Corps Intelligence Training Center (NMITC) and NAS Oceana.

23 APR: The Navy position on Flag/General Officer Manning in the Defense Attache System forwarded for consideration to the Defense Intelligence Agency.

NIC-OOQ completed the development of the IFEF for IFEF to SEAWATCH III interface.

28 APR: Captain B. J. Kennelly relieved CDR Mary James as Assistant Commander for Data Resources and Production Management (NIC-05).

29 APR-1 MAY: CDEEOO attended CNO, EEO Council Meeting in Annapolis, MD.

30 APR: NIC-OOQ implemented Phase II of the Sea Based Assets Security System for NAVOPINTCEN.

MAY: Assistant Commander for Security (NIC-04) provided policy concerning the SCI access for the Executive, Legislative, and Judicial Branches of the U. S. Government.

Concept paper for the Naval Intelligence Command Security Control and Record System (NIC-SCARS) was approved. NIC-SCARS will combine two current, antiquated ADP systems within NIC-41, as well as provide access to the Naval Security Group Security Control and Record System (NSG-SCARS).

Special ACDUTRA team from NICSEC 0166 Reserve Unit drilled on night shift (1600-2400) to assist NIC-04 in eliminating the adjudication backlog.

NIC-02 Department reviewed the NAVINTCOM Civilian Benefit Association (NICBA) fund and found it satisfactory.

MAY: NIC-02 Department prepared annual (1986) certification package for COMNAVINTCOM, as required by the Secretary of the Navy. COMNAVINTCOM person-

MAY:

nally reviewed a sampling of expenditure documents, found no discrepancies, and reported accordingly to the Secretary.

CNO restored reserve of \$1,384,000, which was distributed as follows and includes \$412,000 from NIC reserve:

TF 168 (HIMINT)	160
NIPSSA (IAIPS)	700
NIPSSA (TCOM)	650
NIPSSA (ADP)	440
NICHQs	<u>154</u>
TOTAL	1796

NIC-02 Department commenced formal negotiations/exploration of a computer linked network of all NAVINTCOM programming nodes to be known as the Intelligence Planning Local Area Network (IPLAN).

NIC-02 Department submitted to CNO (OP-009R) responses to questions and issues raised by GDIP staff following the FY89-93 first GDIP ranking. Questions/issues were related to plans to correct Navy GDIP overguidance in FY90, FY91, and FY92; 20 Navy/U&S GDIP projects, including restorals, deferrals, and alternatives; and several changes in ranking.

NIC-02 Department responded to CNO (OP-009R) to questions and issues raised by the GDIP staff following the FY89-93 second GDIP ranking. Questions were related to installation of a FIST at NSWC Fallow using GDIP funds, importance of NISC Special Program Civilian Pay, and training for TF 168 case officer billets.

NIC-02 Department responded to CNO (OP-009R) to questions and issues raised by the GDIP staff following the FY89-93 third GDIP ranking. Questions/issues were related to merging of projects 3491 and 3492 (OSIS Functional Transfer) into a single package and ensuring adequate funding for projects 3304 (LANTCOM TIAP Implementation) and 3305 (LANTCOM TIAP).

MAY:

LCDR V. Turnbull (NIC-21A) coordinated a most successful Navy Relief fund drive. A total of

MAY: \$13,799 was collected with 94% of NAVINTCOMHQs' military personnel participating and 83% of claimancy military personnel participating.

1 MAY: CDR Mary James retired, after 26 years active duty.

4-6 MAY: CDR J. E. Goldsmith (NIC-13) and ISC P. L. Wagner (NIC-122) attended the Naval Reserve Intelligence Program (NRIP) Training Advisory Board (TAB) at NMITC, Dam Neck, VA.

5 MAY: NIC-OOQ upgraded the IFEF operating system to VAX VMS 4.5 in support of NAVOPINTCEN.

NIC-OOQ conducted computer security compliance reviews at NAVOCEANO, Bay St. Louis, MS and CG 4 MARDIV, New Orleans, LA.

7 MAY: ISC P. Wagner (NIC-122) was frocked to ISCS.

11 MAY: Ms. Monica L. Buckner (NIC-01B2) reported aboard.

Secure video teleconferencing system activated between CNO/IP and NAVOPINTCEN Suitland as the first node of the "OCTOPUS" System, providing interactive daily intelligence briefings.

19 MAY: ISCS P. L. Wagner (NIC-122) attended the Navy Command and Control System (Afloat) NTP Conference.

22 MAY: Ms. Angela L. Owens (NIC-01B2) detached.

Mr. Joel McCowan (NIC-53) Division Supervisor detached.

23 MAY: Conversion from the Naval Automated Civilian Management Information System (NACMIS) to the Navy Civilian Personnel Data System (NCPDS) began.

25-29 MAY: EEO Specialist attended the National IMAGE Training Conference and Convention in Atlanta, GA.

26-29 MAY: German DNI visited Washington-area intelligence activities. Visit itinerary planned and coordinated by NIC-03F.

28-29 MAY: CDR L. K. Roark (NIC-12) attended the DoD Advanced Systems Training Plan Team Meeting at Goodfellow AFB, TX.

JUN: GSA approved Navy Federal Credit Union plans for its new area in NIC-I Building.

Navy exhibit was put on display in the lobby of NIC-I.

Ms. Swift (NIC-02) and LCDR Cox (NIC-21) attended a meeting with Defense Intelligence Agency representatives to discuss common functions carried out at the Defense Intelligence Analysis Center (DIAC) and the proposed Naval Intelligence Center (NIC).

NIC-02 Department forwarded HPSCI/SSCI Congressional appeals to CNO (OP-009R).

NIC-02 Department forwarded to CNO (OP-009R) the NAVINTCOM response to a Senate Appropriations Committee (SAC) question for the record. This question was broad and included such items as travel funds in a variety of areas, utility increases, handling of communications funds, purchased equipment maintenance (computers), printing costs, and other supplies.

3-5 JUN: CDEEOO conducted interviews for NISC EEO Committee.

4 JUN: NIC-OOQ added Wang Replacement Increment (WRI) RAINFORM reformat enhancements on SEAWATCH II (SW II) which saved the intelligence analysts of NAVOPINTCEN an estimated 3 to 5 hours per day.

6 JUN: Conversion from the Naval Automated Civilian Management Information System (NACMIS) to the Naval Civilian Personnel Data System (NCPDS) was completed.

17 JUN: NIC-OOQ designed and added direct communications from the IFEF to the Developmental Unified Elint Tracker (DUET), DUET to IFEF, and IFEF to Developmental Submarine Analysis Testbed (DSAT).

18 JUN: NIC-OOQ completed the conversion of SW II Naval, Merchant and Fishing historical data for use in SW III.

22-23 JUN: LTJG M. Anderson (NIC-111) and ISCS P. Wagner (NIC-122) conducted a Navy Rights and Responsibilities (NR&R) Workshop.

NIC-00Q installed the Fleet Intelligence Data Base (FIDB) aboard the USS CORAL SEA and provided initial system training.

25 JUN: EEO Specialist attended a one-day conference on child care in Gaithersburg, MD.

30 JUN: LTJG Margaret A. Anderson (NIC-111) detached.

JUN - AUG: As a result of joint efforts between Mr. R. Schmeltz (NIC-43) and Mr. G. Philip (NIC-42), all 27 Pentagon SCIFs received a physical and administrative SCI security inspection.

JUL: NIC-02 Department reviewed MWR fund and found it satisfactory.

The shower room in the basement of NIC-I Building was rehabilitated.

NIC-02 Department submitted to CNO (OP-009R) COMNAVIINTCOM's recommendations for Navy Substantive GDIP programming guidance for POM-90/91 build. Of the 18 items, 16 were incorporated into the CNO Substantive Guidance for GDIP POM-90/91 Build.

NIC-02 Department submitted to CNO (OP-009P13) four Productivity Enhancement Initiatives. These were (1) Dynamic Correlation Model of Soviet Navy Versus Various Threats - NAVOPINTCEN, (2) Soviet Electronics Acquisition Exploitation - NISC, (3) Integration of Digital Imagery for Exploitation - NISC, and (4) Navy Collection Management Requirements System (CRMS-N) - TF 168. All four initiatives submitted by NIC-21 were approved by the Director of Naval Intelligence (DNI) and forwarded to higher authority.

Distributed from Headquarters' funds the clerical pay raise dollars of \$87,000 to all component commands within our major claimant. We absorbed this new pay raise within claimant funding.

1 JUL: Captain Idleberg detached NAVINTCOM for duty as Foreign Liaison Officer (OP-009L).

5 JUL: COMNAVINTCOM's first operational NS3T (NAVINTCOM Standard SPINTCOMM/SSO Terminal) MOD-40 replacement terminal (PROJECT FIREBOAT) was activated on the streamliner remote ckt serving the CG MECDEC Marine SPINTCOMM.

13-17 JUL: EEO Specialist attended the Federally Employed Women's National Training Program in St. Louis, MO.

14 JUL: NIC-OOQ conducted preaccreditation tests on the Communication Support Processor (CSP) in London, UK.

15 JUL: Deputy Director, Norwegian Intelligence Service visited Washington-area intelligence activities. Visit itinerary planned and coordinated by NIC-03F.

15 JUL-25 AUG: The NAVINTCOM claimancy suffered losses in two adverse manpower actions. First, the Management Headquarters Reduction resulted in the loss of 7 civilians, 3 officers, and 2 enlisted positions. An additional 14 officer billets were lost as part of the congressionally mandated 1% cut back in DoD officer end strength for FY-87.

17 JUL: Instituted tighter control over departing SCI-cleared personnel through the addition of the NIC-42 office on checkout lists for Pentagon civilian, enlisted and officer personnel.

20-24 JUL: Israeli DNI visited Washington-area intelligence activities. Visit itinerary planned and coordinated by NIC-03F.

22 JUL: CDEEO reorganized NISC's EEO Committee and new members were appointed. New committee was briefed on duties and responsibilities.

26 JUL: First phase of R/Y deconsolidation in London implemented with the activation of the "Y" only CSP on the FOSIC London SPINTCOMM.

27 JUL: CDR Charles W. Cushman, Jr., reported for duty as NAVINTCOM (NIC-00N) (Special Assistant for Naval Attache Affairs).

27 JUL: NIC-OOQ added new applications enhancements to IFEF JINTACCS MARREP and PURPLE formats processing in support of NAVOPINTCEN.

31 JUL: Mrs. Heather Miller (NIC-123) detached for a position in the civilian sector.

AUG: NIC-02 Department reviewed internal control program of Headquarters and found it generally satisfactory, considering the concept of reasonable assurance. Property management has improved considerably since 1983. This year's major accomplishment was in reducing over-age plant property work in progress and correcting procedures to ensure proper transaction codes and plant accountable activity codes on procurement documentation. Civilian employee timekeeping had also improved.

NIC-02 evaluated command's internal control program, found no material weaknesses, and prepared appropriate certification to CNO.

NIC-02 reviewed NICBA fund and found it satisfactory.

Received Navy Audit Service Report finding NAVINTCOM in compliance with the Navy's Internal Control Program for FY 1986.

NIC-02 established formal automated follow-up system for recording and reporting status of corrective action on deficiencies reported under the Internal Control Program.

OSD issued delegation of authority memo to the Secretaries of the Military Departments for the Civilian Intelligence Personnel Management System.

4 AUG: CDR Cushman (NIC-OON) submitted position on proposed Flag Officer brevetting in the Defense Attache System for CNO.

5-7 AUG: CDEEQO attended a three-day "Blacks in Government (BIG)" Conference.

10-11 AUG: NIC-OOQ installed FIDB aboard USS IOWA and provided initial system training.

13 AUG: Captain Roland A. Saenz, USN replaced Captain D. Sherburne as Assistant Commander for Operations NIC-03, and as Commander Task Force 168.

16 AUG: Mr. Jeff Hicks reported aboard to fill the NIC-53 Division Supervisor billet.

19-23 AUG: RADM Hagen, accompanied by Mr. Richard Sentner (NIC-03F) and CWO2 Rugen (NIC-00A), visited Lisbon, Portugal to sign Memorandum of Agreement with that country.

20 AUG: CDEEOO conducted a two-hour training session for NISC's new EEO Committee.

25 AUG: CDR L. Roark (NIC-12) attended the DoD Sensitive Compartmented Information (SCI) Security Course Development at DIA.

31 AUG: The Naval Intelligence Processing System Miniaturization Production System (NIPS-MPS) achieved its initial operational capability.

SEP: Mr. R. Schmeltz (NIC-43) represented DoN at the DCI Physical Security Working Group (PSWG) resulting in the implementation of a new DCID 1/21 (Physical Security Standards for SCIFs).

Converted \$145,000 of E&EE funds from Subhead .1230 to subhead .1530. Distributed \$90,000 to NIPSSA for ADP support and \$55K to NICHQs for travel support.

NIC-02 completed FY 1987 Budget Execution. Certified obligations of \$139,875,767 for subhead .1530 O&MN against a \$140,096 Program. (Obligation rate of 99.84 percent.)

IPLAN computer network became operational. This local area net links all NAVINTCOM programming personnel.

NIC-02 forwarded responses to two questions raised during the GDIP FY89-93 Budget Review Hearings of 17 Sep (NISC).

NIC-02 forwarded response to a question raised during the GDIP FY89-93 Budget Review Hearings of 22 Sep (TF 168).

SEP: Identified specific GDIP data base line items for taking HPSCI-SSCI mandated cuts in the FY88 program.

SEP: NIC-02 forwarded response to a question raised during the GDIP FY89-93 Budget Review Hearings of 25 Sep (Navy TCOMM).

Director of Naval Intelligence (DNI) issued memo to centralize position classification authority for all intelligence function positions in the Suitland Branch Office.

8 SEP: NIC-00Q coordinated TADIXS/OTCIIXS interface modification approval for all OSIS Baseline Subsystem (OBS) sites.

15 SEP: Mr. William M. Jones, formerly NIC-23, became Assistant Inspector General for Internal Control and Audit (NIC-00Z1), adding significant capabilities to the Inspector General staff function.

16 SEP: Mrs. Linda Lopez, was guest speaker for Hispanic Heritage Week Program.

17 SEP: NAVINTCOM and component commands held Bell Ringing Ceremony to commemorate the signing of the Constitution.

NIC-00Q coordinated UK OSIS accreditation issues with US National authorities. NIC-00Q represented the U.S. Navy at the UK/NAT facility in UK/Northwood.

22-23 SEP: CDR L. Roark (NIC-12) and ISCS P. Wagner (NIC-122) attended the Navy Tactical Aerial Reconnaissance Conference.

24 SEP: Program for the Environmental and Morale Leave (EML) for Navy personnel serving in the Defense Attache System will be funded for the second year by COMNAVINTCOM.

24 SEP-15 NOV: LT Bales (NIC-131) was deployed on TAD orders to COMIDEASTFOR for intelligence augmentation to fleet assets in the Persian Gulf.

25-26 SEP: RADM Hagen visited Dallas, TX to give speech for Establishment Ceremony of the Headquarters of the Director, Naval Reserve Intelligence Program.

28 SEP-14 OCT: CDR Cushman visited India, Sri Lanka, Indonesia, Thailand, Singapore, and Malaysia to discuss

28 SEP-14 OCT: Naval Attache/Enlisted Support issues with Navy personnel in these U.S. Defense Attache Offices.

29 SEP: In response to new Naval Inspector General guidance, a schedule was established for Intelligence Oversight Inspections with an 18 month frequency for all NAVINTCOM components.

30 SEP: Joint Operational Tactical System (JOTS) was installed in the NAVOPINTCEN facility.

OCT: NIC-04 issued "On Watch Bulletin" to the Navy SSO community.

NIC-02 issued a change to supplemental guidance to users of E&EE funds, establishing cash management procedures for these funds.

NIC-02 returned to Navy \$238,000 of subhead .1530 funds of FY 1987 as a result of contracts not being negotiated for the full amount and or cancellations. Dollars were returned too late to allow use by the claimant. These were funds in excess of what we would be certifying.

NIC-02 forwarded response to a question raised during the GDIP FY89-93 budget review hearings requesting an overview and status of the Joint National Intelligence Development Staff (JNIDS).

NIC-02 submitted classified and unclassified versions, respectively, of the NAVINTCOM Productivity Improvement Plan to the Office of the Assistant Secretary of the Navy (Shipbuilding and Logistics) - Specifications Control Advocate General of the Navy. This plan was based on current GDIP initiatives.

LCDR Cox (NIC-21) assumed responsibility for the Naval Intelligence Acquisition Plan from Mr. Robert Goldberg.

5 OCT: Messrs. James Thoun and Eric Schwartz were guest speakers at the Handicapped Awareness Program.

6 OCT: New Intelligence Liaison Officer (ILO)/Sensitive Compartmented Information Administrative Officer (SCI ADMINO) Training Course instituted. 35 personnel received SCI training by the end of the calendar year.

6 OCT: Mrs. Denise Wells was designated as the Family Ombudsman for NAVINTCOM and component commands.

8-28 OCT: Pre/Post-SACLANT Maritime Intelligence Conference (MARINTCON) visit itineraries for over 40 NATO participants from ten countries, including DNI representatives planned and coordinated by NIC-03F. A Post-MARINTCON reception was planned and hosted by NIC-03.

9 OCT: Coordinated and implemented briefing process with NSIC representatives for counterintelligence security polygraphs for 100 randomly selected personnel.

13 OCT: COMNAVINTCOM and component commands were represented at the Navy Memorial dedication ceremony.

15 OCT: NIC-00Q conducted an ST&E on the Prototype Analyst Workstation (PAWS) Version 3.0 at CENPRO-FAC, Washington, DC.

NIC-00Q established communications with Military Sealift Command (MSC) for data exchange and SW II System access by MSC.

16 OCT: RADM Hagen visited Governor's Island, NY to observe demonstration of Phase I of the Joint Maritime Information Element (JMIE).

Captain L. G. Shelton, Jr., reported aboard as Assistant Commander for Manpower, Personnel and Training (NIC-01).

22 OCT: CDEEOO attended a pre-hearing conference at the Equal Employment Opportunity Commission. The conference resulted in a no-fault settlement agreement and savings to the U. S. Government.

22-23 OCT: Spanish DNI visited Washington-area intelligence activities. Visit itinerary planned and coordinated by NIC-03F.

26-30 OCT: CDEEOO attended a three-day CNO, EEO Council Meeting in New Orleans, LA.

28-29 OCT: Japanese DNI visited Washington-area intelligence activities. Visit itinerary planned and coordinated by NIC-03F.

NOV:

Memorandum of Agreement established between SSO Navy and the Naval Security Investigative Command (NSIC) for the formal notification of opened investigations ICJ DoN personnel

Began Optical Disk System negotiations with NIPSSA to establish a computerized storage database for the Access Control Branch (NIC-413). The conversion of existing microfiche records is also being considered.

Lieutenant Anthony W. Dean, CHC, USNR, ordered ADDU as Chaplain to NAVINTCOM and component commands.

NIC-02 reviewed MWR fund and found it satisfactory.

Navy Federal Credit Union began alterations in NIC-I building area (75% completed by the end of the year).

LCDR Bourgeois (NIC-21C) coordinated a very successful annual Combined Federal Campaign (CFC) fund-raising drive. Total amount collected was \$78,224.60, 103% of the NAVINTCOM goal, and an increase of 6% over the previous year.

NIC-02 submitted to the CNO (OP-009R) NAVINTCOM appeals to the House Appropriation Committee (HAC) marks to the President's budget as follows (dollars in thousands):

<u>Items</u>	<u>HAC Cut</u>	<u>Appeal</u>
Civilian Personnel, Navy	\$1297	97
Positions	4	4
RDT&E Navy, Field Operational Office	300	300
Navy S&T - O&M,N - Unallocated	3500	3500
Navy S&T - Minor Ongoing Initiatives	200	200
Navy S&T - Other Procurement, Navy	1080	1080
NOIC Analytical Software	1350	1350
Naval Intelligence Production - Minor New Initiatives	800	800
Overt Humint - Minor Ongoing Initiative	325	325
Positions	9	9

NOV 88:	<u>Items</u>	<u>HAC Cut</u>	<u>Appeal</u>
	Infrastructure - Base Operating Expenses	500	500
	Intelligence HQ - Naval Intelligence Command	8272	8272
	Positions	132	132
	Training - Minor New Initiative	105	0
	Naval Telecommunications - Oth Proc	1100	0

5 NOV: NIC-00Q modified a CASANOVA program to have direct connect to TELENET resulting in an alternate means of communication resulting in additional reliability for NAVOPINTCEN.

5-6 NOV: RADM Hagen visited Dallas TX to attend the Director, Naval Reserve Intelligence Program's Conference.

Deputy Chief, Danish Defense Intelligence Service visited Washington-area intelligence activities. Visit itinerary planned and coordinated by NIC-03F.

6-8 NOV: CDR J. Goldsmith (NIC-13) attended the NRIP Management Conference at Dallas, TX. The Director, Naval Reserve Intelligence Program's Reserve Intelligence Area Coordinators (RIACs), Reserve Intelligence Program Officers (RIPOs), and Command Reserve Liaison Officers (RLOs) attended to confer on present and future administrative requirements, production reports, and organization.

9 NOV: Mr. Arthur E. Wolf retired after several years of service to the command as consultant on matters related to a former NAVINTCOM component command and related litigation. A NAVINTCOM plaque was presented in recognition of his outstanding contributions to the command.

12 NOV: Chief of Intelligence, Turkish General Staff visited Washington-area intelligence activities. Navy portion of the visit was planned and coordinated by NIC-03F.

12-24 NOV: RADM Hagen (COMNAVINTCOM) LCDR Patton (NIC-03R), and CWO2 Rugen (NIC-00A) visited Hawaii, Japan, and Korea for discussions with Fleet N-2 personnel, CTF-168 field units, and foreign counterparts.

14-15 NOV: CDR J. Goldsmith (NIC-13) accompanied RADM Hagen (COMNAVINTCOM) to the FICEURLANT/FIRSTEURLANT Commanding Officer/Production Officer Conference at Norfolk, VA to discuss Mobilization Readiness and Mobilization Readiness Projects with gaining command and subordinate reserve units.

19 NOV: CDR Cushman (NIC-00N) forwarded to DIA the Navy's proposals to the Senate Select Committee regarding FY-85 Study of Attaches.

NIC-00Q brought up SEABASS-M (Maintenance) on APS-3. This change allowed for off-line development without interruption for user services.

19-20 NOV: CDR Goldsmith (NIC-13) helped to organize and attended the NIPSSA Command Conference held at Naval Intelligence Command, Suitland, MD. Attendees discussed areas and ways to improve and expedite the development of the micro Reserve Intelligence Resource (RIPR) and held briefings on the proposed reserve unit tasking.

20 NOV: Captain T. D. Buckley (NIC-01) detached on terminal leave.

A scheduled Triennial Command Inspection of the Navy Operational Intelligence Center was completed with a grade of Satisfactory.

25 NOV: OBS equipment at the NMITC training facility was deinstalled to make way for the new OBU hardware.

28 NOV-11 DEC: Captain Saenz (NIC-03) and Mr. Richard Sentner (NIC-03F) visited European elements of TF 168.

DEC: NIC-02 issued completely revised supplemental guidance to users of E&EE funds. New items included acquisition of printed materials, payment of sales tax, requirements for proper signatures on claims, and clarification of procedures for control of cash advances.

DEC: NIC-02 developed 1988 internal review plan for Headquarters, cover financial areas such as obligation rates, civilian pay and timekeeping, property accounting, and travel advances; MWR and NICBA controls and accountability; procure-

DEC: ment and contracting; telephone service; personnel areas such as merit pay and BPAP documentation, compliance with employee ceilings, processing of time and attendance cards, control of overtime and compensatory time, and control of annual and sick leave; intelligence funding for collection and classification of intelligence; support to command inspector general; support for/liaison with external audit/inspection organizations; support for Navy Internal Control Program requirements; and implementation status of financial management information systems (IDARMS, STARS, ORACLE).

NIC-02 submitted an ABS (Additional Budget Submission) Budget to NAVCOMPT vice the usual complex OSD Budge on 7 December 1987.

Ms. Swift (NIC-02) and Mr. H. Adams (NIC-24) served as members of the new building design team. At the end of December, the design approached 35% completion, and funding was still in the GDIP Program and budget for a total of \$114 million (\$61.8 million in FY 89, \$52.2 million in FY 91). Our original intention to build and occupy in two phases (meeting requirements of OMB Circular A-11 that construction should be funded in a single year) proved impractical for actual design. A waiver was requested to OMB Circular A-11 but request was not forwarded by SECDEF Comptroller because building was already line item in FY 89 portion of biennial budget sent to Congress for FY 88 and 89. GDIP program manager and OMB analyst have questioned this phased funding. Language in congressional justification material prepared this year states that occupancy will be in one phase upon completion of building in FY 92.

DEC: Following six months of discussions by working level teams from DIA and NAVINTCOM concerning possible benefits which could be derived from combining certain common functions, NIC-02 reported following to the Deputy Director (NIC-OOC). Teams looked into classified destruction, photo lab, print shop, dissemination/distribution, motor pool, and travel office. NAVINTCOM members were not in favor of any con-

DEC: solidation with possible exception of classified destruction. NIC-02 recommended that photo lab and DIAC, which can accomodate NAVINTCOM requirements in existing plants with additional shifts. NIC-02 also favored combining motor pools and travel offices. Although studies were originally undertaken in connection with future developments in new NAVINTCOM building and DIAC extension, NIC-02 concluded that combined operations as outlined above would have substantial benefits whether new building materialized or not.

Booz-Allen & Hamilton, Inc. was hired by the Army to assist the Tri-Services in program evaluation. They will perform studies on existing personnel management data systems, special compensation practices, and program evaluation systems.

Tri-Service Working Group forwarded the draft OSD Policy Manual to OSD for coordination and approval.

- 1 DEC: ISCS Wagner (NIC-122) attended the Fleet Imagery Support Terminal (FIST) NTP Conference.
- 3 DEC: NIC-00Q presented the Naval Warfare Tactical Data Base (NWTDB) working group with a draft revision of the NWTDB User's Guide.
- 11 DEC: Proposed reclama to DIA on assignment for appropriate government-owned housing for principal attaches.
- Netherlands DNI visited Washington-area intelligence activities. Visit itinerary was planned and coordinated by NIC-03F.
- 22 DEC: Mitel phone switches were installed in SPINTCOMMS at FOSIC London and CINCLANTFLT Norfolk, providing expanded secure gray phone service at both locations.
- 28 DEC: LCDR D. W. Elkins relieved LCDR J. M. Keydash as Deputy Director, Manpower and Personnel Division (NIC-11A). LCDR Keydash assumed the duties of NIC-411.
- 31 DEC: COMNAVINTCOM approved the first consolidated schedule of planned audits, inspections, independent internal reviews and internal control reviews for 1988.

31 DEC:

A total of 137 Freedom of Information Act and ten Privacy Act requests were received during 1987. These required 212 separate actions, all of which were completed during the year.